

# church profile

2024

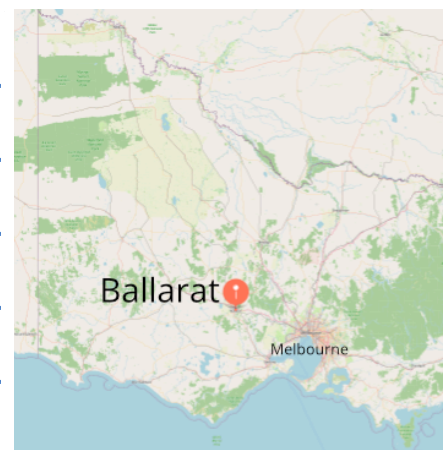
# our community

Founded 160 years ago, one2one Church of Christ is a large, multigenerational, family church located in Ballarat, a regional city in Victoria. Gold was discovered at Ballarat in 1851 and the city has many significant historical sites from that era. Located 100km from Melbourne, the lifestyle of the city is enhanced by an abundance of parks, a central lake, and a four-seasons climate. The current population of 119,000 is forecast to grow to 142,000 by 2036 (a 20% increase).

Most of the population growth will take place to the west of the city centre, where new housing developments are being established along with associated activity centres, schools, and employment zones. one2one Church is located on the edge of the growth corridor and is one of the few established churches in this area.

## Ballarat quick stats

Median Age	39	Slightly older than state average.
University degree	23%	Below state average. of 29%
Born in Aust	84%	Much higher than state average. 65%
Unemployed	4.7%	Same as state average.
Median income	\$743	~10% below state average.
Renting dwelling	31.6%	Higher than state average. 28.5%



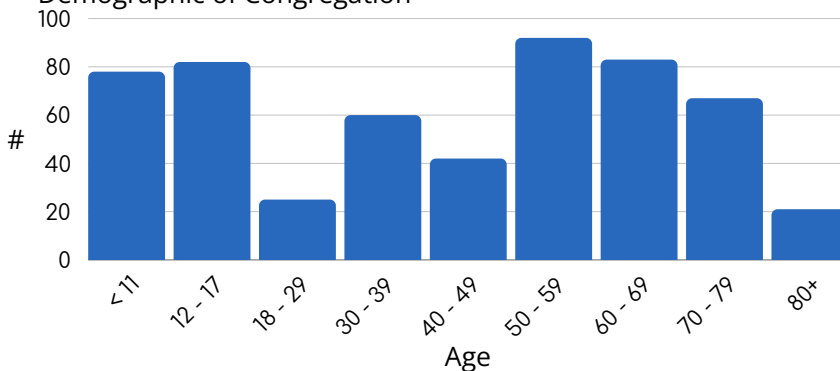
# our congregation

With nearly 600 on our congregation roll, one2one has participants ranging from 0-99 years of age. Ethnically our congregation is mainly of Anglo origin, but with a significant number of CALD members. Most of our congregation lives within 10km of the church but some live as far as 30km away.

Small Group participation has returned to its pre-COVID average of 68% of Sunday attendance and the percentage of congregants serving in some capacity has also returned to its pre-COVID average of 65% of Sunday attendance.



Demographic of Congregation



# our worship services



Worship services at one2one take place at 10am and 6pm each Sunday with both services streamed online. An average of 210 adults attend a Sunday service each week and 30+ children are involved in the children's ministry in the 10am service. The quality of worship music is a high value at one2one and there are numerous talented musicians in the worship team.

Services are followed by a time of interaction around coffee in the well-equipped foyer. Numerous social events involving meals are held before and after services throughout the year for congregants and their friends.

# ministry + mission

## Mission Week



### our ministries

The current ministries of one2one include Sunday morning KidsMin (preschool to Year 6), Sunday morning Junior Youth, Mainly Music, Youth Group, Young Adults, Pastoral Care, Small Groups, Women's Ministry, Worship Team, Pastoral Care, Seniors Ministry, regular Prayer Meetings, Connect & Serve, Hospitality and Mission.

### our overseas mission

For more than a decade, one2one has partnered with two organisations in Indonesia that focus on raising, training and supporting church planters. one2one often funds aid and development projects that assist church planting initiatives. Global Mission Partners facilitate one2one's partnership.

# our future

In early 2024 an Intentional Interim pastor was appointed to the church. As part of the preparation for a new Senior Pastor several Community Consultations were conducted in which church attendees discussed the present and future needs of the church. A position description for the Senior Pastor role can be found at: [www.churhone2one.org.au/pd](http://www.churhone2one.org.au/pd)

The responses indicate one2one is looking forward to a strong future characterised by the following:

## **Growing Community**

We are seeking to continue to grow and flourish as a worshipping faith community that is multi-generational, diverse and inclusive. Our desire is to continue offering vibrant and effective ministry programs for children, youth, young adults, families and seniors. We place high value on a discipleship culture where every person is valued, connected and loved.

## **Enabling Leadership**

We are seeking a leader who is aware of their gifts and skills and able to work collaboratively with staff and volunteers in teams that complement and empower. Development, enabling, and encouragement of leaders is a priority, and we are expecting the senior pastor to help facilitate this at one2one.

## **Local Outreach**

We are seeking to connect strategically with our local community, looking outward in love to those who are not yet followers of Jesus. We want to use our physical location and facilities to make connections and offer support as part of growing the kingdom of God in our city. We are open to exploring new and innovative ways to reach our community.

# our assets

## our property

one2one church owns an approx. 12,000m<sup>2</sup> property located on a major arterial road. Our repurposed industrial facilities include a 300+ seat auditorium with a generous foyer/cafe spaces and rooms for children's ministry. We have a redevelopment masterplan that would give us capacity for 800 people on a Sunday (across 3 services) and we are about to commence Phase 1 of that plan focusing on upgrading our amenities (toilets & kitchen) and kids ministry space.



## our generosity

one2one Church is debt free with a solid core of consistent givers. Congregants respond strongly to specific giving opportunities particularly around SYG, mission and for individuals going through hardship. The capital giving campaign, 'Daring Faith' raised \$1,045,000 with pledges over 3 years. The church has had a strong history of commitment to Mission giving with approximately \$30,000 sent annually to international mission efforts, primarily through GMP to Indonesia. The Church finances are maintained by a part-time Business Manager, and a retired volunteer bookkeeper. An accountant from the congregation also provides generous support completing the annual audit and provides accounting advice.

# governance and operations

## our affiliation and compliance

We are affiliated with Churches of Christ in Victoria and Tasmania via the *2017 Affinity:2 Affiliation Agreement* and align to the Purpose Statement, Shared Values, Collective Statements and Renewal Indicators outlined in this affiliation. We have recently become an incorporated entity with over 100 members. We adhere to all regulations concerning Safe Church and require all volunteers to sign a Code of Conduct.

## our leadership

Our Council of Elders have overall responsibility for setting the strategic direction for the church and upholding our Core Beliefs and Values. Elders are elected from the congregation for a maximum of 2 x 3-year terms. The Senior Pastor is automatically an Elder. The Senior Pastor, on behalf of the Elders, has oversight of the preaching, worship, and pastoral care of the church, implementing the plans for the church and overseeing the day-to-day operational management of the church. The Senior Pastor leads a Ministry and Administrative team that includes an Executive Pastor, Director of Children's Ministry, Director of Youth Ministry, Media & Young Adults Director, Pastoral Assistant, Director of Operation, and Business Manager (3.6 FTE in aggregate).



# vision and mission

*It is expected that the new Senior Pastor will collaborate with others in revisiting the Vision and Mission statements.*

## our mission

Our purpose is both clear and simple: we exist for the glory of God. There is no purpose or honour or privilege greater than the opportunity of living for God's Glory.

We are committed to living together for God's glory. This will stretch us. If we are to glorify God we know we will need to 'expect great things from God and to attempt great things for God!' (William Carey).

## our vision

Our vision at one2one is to:

- Reach people – Because these are the people we love
- Renew lives – Because there really is more to life
- Release ministry – Because everyone can make a difference

# our values

*Loving Deeply, Serving Eagerly, living humbly ‘... Serve one another humbly in love’ [Galatians 5:13]*

## We Love Deeply [1 Thessalonians 3:12]

We love because God first loved us. Our love is sincere. We care deeply about each other. We welcome people from different backgrounds so that it's easy to make friends and find a spiritual home here. We reach out to freely share the good news with others and help those facing tough times or with special needs. We are compassionate, kind, gentle and patient with others. We love enough to raise difficult issues respectfully and to accept those who see things differently. We forgive freely and cover each other's failings.

## We Serve Eagerly [1 Peter 4:10]

We are eager to get involved and make a difference. We love using our gifts to serve others and we are happy to help out in other ways if we can and deepen our own faith in the process. We are willing to step out of our comfort zone, and have a go, sharing our faith and using our time, money and gifts. We are faithful and wholehearted and see our involvement as serving the Lord and not just people. We look for opportunities to learn and grow so that we can have a greater impact. We give up things we love for things we love even more. It's an honour to sacrifice for Christ and His church.

## We Live Humbly [Matthew 11:29]

We don't seek attention for ourselves. We are careful not to think more highly of ourselves than we should but try to evaluate ourselves realistically and acknowledge both our strengths and weaknesses. We love to give the glory to God and tell others about the wonderful things he has done in our lives and our church. We are grateful for all the wonderful people in our church and who have made such a difference in our lives and love to honour them. We enjoy learning from others and find it easy to support our leaders.