

# position description

Senior Pastor



## overview

**Employer:** one2one Church of Christ

**Job title:** Senior Pastor

**Allocation:** Full Time (1.0)

**Reports to:** The Council of Elders

**Church Profile:** [www.churhone2one.org.au/profile](http://www.churhone2one.org.au/profile)

## role description

The role of Senior Pastor is to give leadership to the overall functioning of one2one Church of Christ. This includes the development of a vision for the future of the church embracing congregational life, missional engagement in the local community, leadership development, and empowering discipleship.

## senior pastor responsibilities

- Provide spiritual leadership and oversee pastoral care to the congregation, fostering a culture of prayer, faith, love, and service.
- Oversee preaching, preach regularly, offering relevant, engaging, biblically based sermons, mentoring others in the preaching team.
- Facilitate and encourage spiritual growth and discipleship through all programs, ministries, and activities of one2one.
- Lead, recruit, coach, supervise, and support Ministry leaders fostering a positive, collaborative work environment with robust leadership development.
- Guide a collaborative process with the Council of Elders, and Staff Team, to discern, establish, plan, and execute a vision and strategic plan for one2one's growth and leadership development.
- Leading the administrative staff, oversee the administration and management of church operations, including budgeting, financial planning, and staff management.
- Model and develop empowering and inclusive leadership throughout the church community.
- Facilitate the discovery and exercise of spiritual gifts and promote gift-oriented ministry.
- Encourage and empower new ways of establishing and nurturing connections and outreach in the local community.
- Facilitate communication between the Elders, Staff Team and Volunteers to ensure clear and effective communication throughout the church community.
- Oversee the worship programs of the church.
- Facilitate adequate resourcing of ministries and developments.
- Be responsible for baby dedications, baptisms, weddings, and funerals.
- Maintain a public profile and good reputation within the community.

## desired qualities

We are seeking a Senior Pastor who exhibits these qualities:

- A passion for God and his Church, locally and globally, living out the gospel in daily life.
- Shows deep commitment to Christ, is prayerful, and has a heart for all people.
- Well-developed pastoral and interpersonal skills, emotional intelligence, good at relationship building and skilled in healthy conflict resolution.
- A discerning, Spirit-led visionary, able to lead through change, and an effective problem solver.
- An awareness of their own spiritual gifts, strengths and weaknesses and an ability to form teams that complement and enhance these traits.
- Experience as a team leader, an effective collaborator, a team player, and a team builder.
- An encouraging, motivating, clear and effective communicator in preaching and teaching.
- Experience in senior leadership or team ministry in a medium to large church.
- Engages time and energy in personal spiritual, mental, physical development and well-being.
- Appropriate theological qualification.

## accountability

The Senior Pastor is accountable to the Council of Elders for fulfilling their responsibilities according to an agreed position description and an annual review process. The Senior Pastor is expected to maintain CCVT Accreditation and abide by the CCVT Code of Ethics, and to engage regularly with an external CCVT approved supervisor. The Senior Pastor will abide by the one2one Core Beliefs and Code of Ethics (available upon request).

## remuneration

The Senior Pastor will be remunerated according to CCVT recommendations.

## further information

To find out more about one2one Church of Christ please refer to our accompanying Church Profile at [www.churchone2one.org.au/profile](http://www.churchone2one.org.au/profile) and explore our website: [www.churchone2one.org.au](http://www.churchone2one.org.au)

## applications

To apply for this position please forward:

- a Cover Letter addressing your experience pertaining to Role Responsibilities and your possession of the Desired Qualities as listed in this Position Description.
- a current CV.
- the contact details of three referees – one a former employer, one a ministry peer/colleague, one a personal friend.

to: [applications@churchone2one.org.au](mailto:applications@churchone2one.org.au)

Applications close June 30th 2024.